

**Committee:** Council

**Date:**

22 February 2018

**Title:** Corporate Plan 2018 - 2022

**Portfolio Holder:** Councillor Rolfe, Leader

**Report Author:** Dawn French, Chief Executive, 01799 510400

**Item for decision:**  
Yes

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## Summary

1. The Corporate Plan is a key document that sets out the Council's vision and priorities for the next four years. However, it is reviewed annually to ensure that it remains relevant and deliverable.
2. The vision statement and priorities for 2018-2022 were considered by Cabinet on 15 February 2018 and agreed for recommendation to Full Council.
3. The Corporate Plan forms part of a wider strategic planning framework which directs how and where Council resources are allocated. It was accompanied for the first time in 2017/18 by a delivery plan that set out the outputs, outcomes and performance measures against the priorities and this will be produced again for 2018/19.

## Recommendations

4. That the Corporate Plan for 2018-22, containing the Council's vision and priorities, be approved

## Financial Implications

5. There are no direct financial implications arising from this report. Any financial implications contained within the associated delivery plan are identified in the budget.

## Background Papers

6. None

## Impact

- 7.

Communication/Consultation	The plan is derived from ongoing community and budget consultation
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	activities.
Community Safety	Community safety is clearly identified as a corporate priority; specific actions and projects will be identified in the delivery plan and service plans.
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the delivery plan and service plans. The corporate plan can be made available in other formats on request
Health and Safety	Any health and safety implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Human Rights/Legal Implications	Approval of the Corporate Plan is a function that can only be discharged by Council. Any legal implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans. There are no human rights implications.
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the service delivery and plans.
Workforce/Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.

## Situation

- The corporate plan was fully revised for 2017-2021 to enable and facilitate the Council to prioritise its community leadership role. This included focusing on bringing partners together, joining up local services, exercising influence in developing a shared local agenda, engaging with citizens and creating a vision

for our locality. This is in addition to its more traditional role of meeting its statutory requirements and as a provider of good quality services.

9. It is regarded that much of the core content of the existing Corporate Plan remains relevant and, therefore, the document has been refreshed as opposed to fundamentally reviewed and changed, to ensure it remains relevant and deliverable. The draft Corporate Plan 2018-22 is attached at Appendix A.
10. It is important to recognise that the Corporate Plan forms part of a wider strategic planning framework which directs how and where Council resources are allocated. The associated delivery plan that will be adopted by Cabinet at its meeting on 4 April 2018 will demonstrate how delivery against the priorities will be achieved and is currently in draft form having been prepared alongside the budget for 2018/19 to ensure that resources follow priorities.
11. The draft corporate plan was considered by Cabinet on 15 February and recommended to council for adoption.

## Risk Analysis

12.

Risk	Likelihood	Impact	Mitigating actions
The Council fails to deliver on its priorities	1	3	Greater clarity and explanatory narrative enables staff to understand the priorities more clearly; a delivery plan with outputs and outcomes has been drafted alongside the budget to ensure that adequate resources are allocated; activities will feature in service and individual performance plans

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.